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CITY OF
ADELAIDE

Capital City Committee 2016-17 Annual Report

Capital City Committee

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This annual report is presented to Parliament and the City of Adelaide to meet the statutory reporting requirements of the *City of Adelaide Act 1998 (Part 2 – Collaborative arrangements for the strategic development of the City of Adelaide)*.

While not strictly deemed to be a Government agency or entity, the Capital City Committee is an intergovernmental body established by and reporting to the Parliament of South Australia. As such, the broad requirements of the Premier and Cabinet Circular PCO13 Annual Reporting have been adopted in the preparation of this report.

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Section A: Reporting required under the Premier and Cabinet Circular PCO13 Annual Reporting

Agency purpose or role

Established by the Government of South Australia under the City of Adelaide Act 1998, the Capital City Committee is an intergovernmental body of the Government and City of Adelaide with a legislated mandate to enhance and promote the development of the City of Adelaide as the capital city of the State.

Objectives

- Identify and promote key strategic requirements for the economic, social, physical and environmental development and growth of the City of Adelaide as the primary focus for the cultural, educational, tourism, retail and commercial activities of South Australia.
- Promote and assist in the maximisation of opportunities for the effective co-ordination of public and private resources to meet the key strategic requirements identified by the Committee, and recommend priorities for joint action by the State Government and the City of Adelaide.
- Monitor the implementation of programs designed to promote the development of the City of Adelaide.
- Make provision for the publication of key strategies, goals and commitments relevant to the development and growth of the City of Adelaide.
- Collect, analyse and disseminate information about the economic, social, physical and environmental development of the City of Adelaide, with particular emphasis on assessing outcomes and identifying factors that will encourage or facilitate future development within the City of Adelaide.

Key Strategies and their relationship to SA Government and City of Adelaide objectives

Key Strategy	SA Government and City of Adelaide objectives
Foster city population growth through: <ul style="list-style-type: none"> - Research into the market for city living - Support Government and City of Adelaide incentives for city housing purchase. 	Supports the Government's strategic priority 1 (creating a vibrant city). Supports South Australian Strategic Plan targets 45 (population) and 90 (share of overseas students). Supports the Government's economic priority 9 (vibrant Adelaide). Supports the Government's 30 Year Plan for Greater Adelaide. Supports the City of Adelaide's liveability objectives, part of Council's 2016-2020 Strategic Plan.
Monitor major city movement projects:	Supports the Government's strategic priority 1 (creating a vibrant city). Supports South Australian Strategic Plan targets 2 (cycling) and 63 (use of public transport).

Key Strategy	SA Government and City of Adelaide objectives
<ul style="list-style-type: none"> - City tram extension and Adelink tram network study. - Grenfell Street development - City bikeways development 	<p>Supports the Government’s economic priority 9 (vibrant Adelaide).</p> <p>Supports the Government’s 30 Year Plan for Greater Adelaide.</p> <p>Supports the City of Adelaide’s liveability objectives, part of Council’s 2016 – 2020 Strategic Plan.</p>
<p>Facilitate revitalisation of selected city sites and buildings:</p> <ul style="list-style-type: none"> - Central Market Arcade - Market to Riverbank Link - Peel Street trial closure and activation - North Terrace (vacant and underutilised buildings, public realm design, bud lighting project) - Amendments to building code to allow for repurposing of existing city buildings 	<p>Supports the Government’s strategic priority 1 (creating a vibrant city).</p> <p>Supports the Government’s economic priority 9 (Vibrant Adelaide).</p> <p>Supports the Government’s 30 Year Plan for Greater Adelaide.</p> <p>Supports the City of Adelaide’s liveability objectives, part of Council’s 2016 – 2020 Strategic Plan.</p>
<p>Monitor major city environmental and ‘smart city’ projects:</p> <ul style="list-style-type: none"> - Carbon Neutral Adelaide - Glenelg to Adelaide Pipeline (GAP) expansion - 10 Gig City proposal - Smart City 	<p>Supports the Government’s strategic priority 1 (creating a vibrant city).</p> <p>Supports South Australian Strategic Plan targets 59 (greenhouse gas emissions), 60 (energy efficiency), 62 (climate change adaption), 35 (economic growth), 38 (business investment), 39 (competitive business climate), 58 (online business).</p> <p>Supports the Government’s economic priorities 1 (knowledge state), 7 (growth through innovation), 8 (international connections), 9 (Vibrant Adelaide), 10 (opening doors for small business).</p> <p>Supports the Government’s 30 Year Plan for Greater Adelaide.</p> <p>Supports the City of Adelaide’s green and smart objectives, part of Council’s 2016 – 2020 Strategic Plan.</p>

Legislation administered by the agency

The Capital City Committee administers no legislation.

Organisation of the agency

The Capital City Committee operates under the City of Adelaide Act (1998). Members of the Committee in 2016-17 were Hon John Rau MP, The Right Hon the Lord Mayor of Adelaide Martin Haese, Hon Stephen Mullighan MP, Hon Kyam Maher MLC and Cr Houssam Abiad. Cr Natasha Malani was a member for the first half of the year, replaced by Cr (and later Deputy Lord Mayor) Sandy Verschoor for the second half of the year. The Committee met four times over the year (September, December, February and June), as legislatively required.

The Committee is supported by a secretariat, located in the People and Place Management Division of the Urban Renewal Authority (trading as Renewal SA). In 2016-17 there were 1.5 FTE staff employed to manage Committee projects and provide executive support to the Committee. Line management is provided by Renewal SA's Director, Place, with strategic management provided jointly by Renewal SA's General Manager, Place and People Management and City of Adelaide's Chief Executive Officer. Capital City Committee activities and administration are jointly and equally funded by the Government of South Australia and the City of Adelaide.

Other agencies related to this agency

As a strategic intergovernmental body bringing together the Government of South Australia and the City of Adelaide, the agencies related to the Committee include:

- **Urban Renewal Authority (trading as Renewal SA):** Key partner representing Government. Program and secretariat based here. Allied 'Vibrant City' program based here.
- **City of Adelaide:** Key partner represented on the Committee and associated executive. Provider of half of the funding for the program.
- **Department of Planning, Transport and Infrastructure (DPTI):** Minister and Chief Planning Officer of DPTI represented on the Committee and associated executive respectively.
- **Department of State Development (DSD):** Minister and Chief Executive Officer of the Department of State Development represented on the Committee and associated executive respectively.

Employment opportunity programs

In 2016/17 eight graduates were recruited under Renewal SA's Graduate Program. The agency also has a Disability Access and Inclusion Plan through which support for employees with a disability is provided.

Agency performance management and development systems

Renewal SA's performance management and development systems are outlined in the table below.

Performance management and development system	Assessment of effectiveness and efficiency
Inspiring Future Awards - Recognising our people's commitment to achieving a positive and high performing, values-based workplace	<p>In December 2016, exemplary staff and teams of staff were recognised for demonstrating excellence and alignment to agency values. There were four awards:</p> <ul style="list-style-type: none"> • Our People Award (Individual) • Our Business Award (Team) • Our Business Award (Individual) • Our Culture Award (Team)
Learning and Development Calendar	<p>Aligned to Renewal SA's 5-year workforce strategy, all staff have access to development opportunities that build capability now and for the future. A calendar of health and wellbeing initiatives have been developed, which align with nationally celebrated awareness days and address areas of health risk for our organisation.</p>
Partnering for Performance Program (PPP)	<p>Renewal SA's PPP reinforces the importance of values and behaviours while reinforcing the agency's strategic plan. The program provides staff with the opportunity to discuss a development plan to assist with any career aspirations across the government. Renewal SA is working towards all staff undertaking a PPP on a yearly basis. As at 30 June 2017, 100% of staff had a performance conversation.</p>

Occupational health, safety and rehabilitation programs of the agency and their effectiveness

Renewal SA's occupational health, safety and rehabilitation programs are outlined below.

Occupational health, safety and rehabilitation programs	Effectiveness
Work Health Safety (WHS) Committee	Renewal SA follows a risk management approach to its safety program, with extensive consultation through employee and management representation on our WHS committee. Renewal SA's return to work program is characterised by a focus on quality medical care for affected workers with a focus on a speedy return to pre-injury work. Where joint duty of care exists between Renewal SA and other Persons Conducting a Business or Undertaking, extensive consulting and joint management forums are in place to manage safety proactively. Potential safety impacts of our projects and activation programs on members of the public are also closely monitored.
Health and wellbeing program	The Health and wellbeing program had a substantive focus on equality and the prevention of gender based violence, both within and outside of the workplace. Continuous offering of an Employee Assistance and Wellness Program that celebrates selected national and international days aligned with the organisation's core values, include International Woman's Day, Harmony Day, International Day for Safety at Work and International Day for the Elimination of Violence against Women. A preventative care program focussed on health screening and an influenza vaccinations program, allowing staff the option of accessing medical screening at work, is also provided.
White Ribbon Workplace Accreditation (WRWA)	Renewal SA achieved White Ribbon Workplace Accreditation in March 2017. Building on existing workplace policies on domestic violence, all People and Culture policies and procedures, communications and training are regularly reinforced to ensure ongoing sustainable behavioural change. Implementation of Renewal SA's White Ribbon operational plan, including encouraging staff involvement in the White Ribbon Campaign and organising events, is overseen by the Renewal SA White Ribbon Working Group.

Fraud detected in the agency

There were no instances of alleged fraud identified during the 2016-17 financial year.

Strategies implemented to control and prevent fraud

Renewal SA has a Fraud and Corruption: Prevention, Detection and Response Policy applying to both staff and suppliers, and undertakes fraud awareness training in order to prevent fraudulent behaviour.

Whistle-blowers' disclosure

There were no occasions on which public interest information has been disclosed to a responsible officer of the agency under the *Whistle-blowers' Protection Act 1993*.

Executive employment in the agency

There are no executive level staff employed by the Capital City Committee. Executive management and support is provided in kind by Renewal SA.

Consultants

The following is a summary of external consultants that have been engaged to undertake work for the agency, the nature of work undertaken and the total cost of the work undertaken:

Consultants	Purpose	Value
Hudson Howells Strategic Management	Undertake research into the market for Adelaide city living including surveying of Adelaide market, interstate market and existing city residents. Joint City of Adelaide/ Capital City Committee project.	Total value of consultancy \$214,000. Capital City Committee contribution \$114,000.

Section B: Reporting of public complaints as requested by the Ombudsman

There were no complaints to the Ombudsman made in relation to the Capital City Committee program during 2016-17.